



## A Note From Our Board Chair

Dear Big Sisters Supporters, Partners and Community,

On behalf of the Board of Directors of Big Sisters of BC Lower Mainland (Big Sisters), I am writing today to share that our Executive Director, Hanne Madsen, will be leaving the Agency to pursue other opportunities in retirement.

Since joining Big Sisters in April 2018, Hanne's strong leadership has had a transformational effect on the Agency, propelling change through her professionalism, consummate expertise, passion and vision.

During Hanne's time with Big Sisters, revenue has increased over 40% allowing the Organization to build capacity and invest in our strategic priorities. Her steadfast leadership throughout the global pandemic ensured continuation of services to the youth we support and engagement of our volunteers. She encouraged innovation that created new and expanded access to programs.

Hanne will hand over next month to our new Executive Director who will continue our mission of igniting the potential inherent in all youth. The Board of Directors are immensely grateful to the expert staff, volunteers and community partners who contribute daily to this mission.

Thanks to Hanne's commitment and contributions over her tenure, Big Sisters is well positioned for success in the future.



Lorna Nimmons  
Board Chair  
Big Sisters of BC Lower Mainland

## A Note From Our Executive Director

To the Big Sisters Community,

It has been my absolute privilege to have led Big Sisters of BC Lower Mainland for the past four years. During this time, we have navigated some of the most difficult times in the 62-year history of our organization. I am so proud and grateful to the Big Sisters team for their innovation and for their unwavering support of our clients and families. And a huge thanks to our volunteers who have steadfastly supported their mentees and our agency through this global pandemic.

I must also express my sincerest appreciation to our Board and our Honourary Advisory Board who have walked side by side with me. You have been those who I can turn to for advice and wisdom. I am extremely grateful to each of you.

Although I am retiring on May 20<sup>th</sup>, I know I will remain connected as the vision of Big Sisters to help all young people realize their full potential resonates with me so deeply. Youth are our future and mentoring relationships ignite the power and potential of young people.



Hanne Madsen  
Executive Director

***Big Sisters' respectfully acknowledges that we live, work, mentor and play  
on the unceded territories of the Coast Salish peoples  
including, x<sup>w</sup>məθk<sup>wə</sup>ʔəm (Musqueam), Skwxwú7mesh (Squamish),  
and Selílwitlh (Tsleil-Waututh) Nations***